



THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্ব দ্বাৰা প্ৰকাশিত

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GOVERNMENT OF ASSAM
ORDERS BY THE GOVERNOR
LABOUR WELFARE DEPARTMENT

NOTIFICATION

The 9th April, 2025

ECF No.639515/46.- Whereas an Industrial disputes has arisen in the matter specified in the Schedule below between the management of “ Tezpur Municipal Board -VS- its workmen (Safai Karmacharies).

In whereas it is considered expedient by the Government of Assam to refer the dispute for adjudication to Presiding Officer, Labour Court, Guwahati constituted under Section 7-A of the Industrial Disputes Act, 1947 (Act XIV of 1947).

Now, therefore, in exercise of the powers conferred by Clause © sub-Section (1) of Section 10 of the Industrial Disputes Act, 1947 (Act XIV of 1947) as amended, the Governor of Assam is pleased to refer the said dispute to the Presiding Officer, Labour Court, Guwahati appointed under the provision of the said Act.

-SCHEDULE-

- Whether the Management of Tezpur Municipal Board is justified by denying the statutory bonus to its Workmen as guaranteed under Section 10 of the Payment of Bonus Act, 1965?
- If not, whether the Management should pay them bonus as per the Bonus Act, 1965 or should they frame their own mechanism of bonus payment for such workmen?
- Whether the management is justified by denying the workmen, the status of Regular Workmen even after working for longer duration?
- If not, whether the Management should consider the regularization of these workmen?

ABHIJIT BARUAH,
Secretary to the Government of Assam,
Labour Welfare Department.